AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING
REGARDING THE SUPERVISORY LIBRARIAN REPRESENTATION UNIT
(MOU #16)

AMENDMENT NO. 1 to Memorandum of Understanding
made and entered into this 24th day of March, 2026

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES, COUNCIL 36, LOCAL 2626, AFL-CIO

December 31, 2023 through December 23, 2028

MOU AMENDMENT NO. 1
THE SUPERVISORY LIBRARIAN REPRESENTATION UNIT
(MOU #16)

The American Federation of State, County, and Municipal Employees (AFSCME) Council 36, Local 2626, AFL-CIO and the City of Los Angeles have reached agreement on the deletion of the Cesar E. Chavez Birthday paid holiday and the addition of Farm Workers Day paid holiday. The MOU is hereby amended as follows.

The following subsection of Article 37 – Holidays and Holiday Pay is **amended** as follows:

ARTICLE 37 HOLIDAYS AND HOLIDAY PAY

A. The following days shall be treated as holidays during the term of this MOU:

1. New Year's Day
2. Martin Luther King, Jr.'s Birthday (third Monday in January)
3. Presidents' Day (the third Monday in February)
4. **Farm Workers Day** (the last Monday in March)
5. Memorial Day (the last Monday in May)
6. Juneteenth (June 19)
7. Independence Day (July 4)
8. Labor Day (the first Monday in September)
9. Indigenous Peoples Day (the second Monday in October)
10. Veteran's Day (November 11)
11. Thanksgiving Day (the fourth Thursday in November)
12. The Friday after Thanksgiving Day
13. Christmas Day (December 25)
14. Any day or portion thereof declared to be a holiday by proclamation of the Mayor and the concurrence of the City Council by resolution.
15. Effective July 7, 2019, one (1) additional unspecified holiday will be added for a total of two (2) unspecified holidays (per calendar year).

All other provisions of MOU 16 remain unchanged.

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Except for the amendment specified herein, Articles and/or provisions of the 2023-2028 MOU No. 16 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:

Lori Condinus, Business Representative
AFSCME District Council 36

3/24/26
Date

Lisa Palombi, President

3/24/2026
Date

Temiko Boyd, Executive Vice President
AFSCME, Local 2626

3/24/26
Date

FOR THE CITY:

Matthew W. Szabo
City Administrative Officer

3/24/2026
Date

Approved as to Form and Legality:

Vivienne Swanigan, Asst. City Attorney
Office of the City Attorney

3/24/26
Date